



At dsm-firmenich, we are determined to keep growing our positive impact – for the good of people, climate, and nature. For us, sustainability is not a buzzword – it's intrinsically embedded in our purpose of bringing progress to life.

Our Perfumery plant in Geneva is looking for a:

Master student trainee in Quality & Environmental Safety

For a 6 months assignment starting ideally as of September 2025.

As part of the continuous improvement of our cleaning and quality practices, our site is looking to replace or optimize the use of ethanol for equipment cleaning. The objective is to ensure safe, efficient, and GMP-compliant procedures, while maintaining high product quality standards.

This internship aims to establish and validate a cleaning protocol that ensures GMP compliance and product quality, while reducing safety risks, limiting operator exposure, and integrating an environmentally responsible approach (e.g. solvent reduction, waste management).

You will work closely with cross-functional teams (Quality, HSE, Production, QC Laboratory) and participate in real-life testing and risk-based assessments.

Job Responsibilities:

- Map the current cleaning process and practices on the shop floor
- Assess cleaning effectiveness and associated quality risks (e.g. residues, cross-contamination)
- Evaluate safety and environmental risks (flammability, ATEX, emissions, waste)
- Benchmark and test alternative cleaning methods
- Draft and test alternative cleaning protocols in line with GMP requirements
- Document cleaning validation results and present findings to key stakeholders
- Support the QSHE in any other topics

Pre-requisites

- Only students enrolled at a **fully** accredited MSc degree program with an internship agreement are welcome to apply
- Only students who are Swiss, European or with a B Permit are welcome to apply

Profile:

- Master's student in QHSE, Process Engineering, Chemical, Cosmetics, Pharmaceutical, Food, or Fragrance industry
- Strong interest in working on the shop floor in industrial environments, with a focus on quality validation, safety, and environmental topics
- Knowledge of cleaning validation and risk assessment methods (e.g. HACCP, AZOP, FMEA)
- Good understanding of GMP standards



- Rigorous with an analytical mindset and strong observation skills
- Proficient in Excel, Word, PowerPoint, Visio; familiarity with tools like Power BI, MATLAB, or similar is a plus
- Fluent in French; professional English is an asset

We bring:

- Excellent working conditions and an environment that empowers people to take accountability for their work and own the outcome
- Entry to an exciting and inspiring world of taste and ingredients.
- Culture that allows you to live your purpose, values creativity and diversity
- Opportunity to work for a company that cares about the environment and sets achieves ambitious sustainability objectives
- A culture that prioritizes safety and well-being, both physically and mentally
- Great opportunities to learn and grow and be part of a company shaping a strong legacy through breakthrough industrial innovations and technology

Contact person:

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Equal opportunities commitment

dsm-firmenich is fully dedicated to inclusion because when people feel engaged and empowered, their creativity and innovation drives unprecedented progress. We aim to build a workplace where opportunity really is equal, so everyone can thrive. We do not discriminate: there's a place for everyone at dsm-firmenich.

dsm-firmenich is an Equal Opportunity and Affirmative Action Employer. dsm-firmenich people are as diverse as our customers. For us that includes a commitment to ensuring equal employment opportunities for all job applicants and employees. Employment decisions are based upon job-related reasons regardless of an applicant's race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability, marital status, genetic information, protected veteran status, or any other status protected by law.

We are committed to providing reasonable support for disabled applicants in our recruiting process. Should you need assistance, and are comfortable to share this, please let us know.

About Dsm-firmenich

As innovators in nutrition, health, and beauty, dsm-firmenich reinvents, manufactures, and combines vital nutrients, flavors, and fragrances for the world's growing population to thrive. With our comprehensive range of solutions, with natural and renewable ingredients and renowned science and



technology capabilities, we work to create what is essential for life, desirable for consumers, and more sustainable for the planet. dsm-firmenich is a Swiss-Dutch company, listed on the Euronext Amsterdam, with operations in almost 60 countries and revenues of more than €12 billion. With a diverse, worldwide team of nearly 30,000 employees, we bring progress to life™ every day, everywhere, for billions of people.